



# GMS Recruitment Services

**Trusted, compliant sourcing and provision of crew, locally and internationally**

**Since 1999, GMS Recruitment Services Ltd (a subsidiary of GAC Nigeria), has recruited and provided qualified, certified Nigerian crew to seagoing vessels and stationery facilities, in Nigeria and beyond. We have a pool of over 500 seafarers with local and international certifications at your disposal.**



**Delivering your strategy.**

## Count on GMS Recruitment Services to source and provide qualified, certified Nigerian seamen experienced in working on all types of offshore units and vessels

At GMS Recruitment Services, we combine extensive knowledge of the industry, experienced staff and excellent relationships with regulatory bodies and local unions to support smooth and safe offshore crewing operations. Our broad experience in providing qualified and certified Nigerian seamen to all types of offshore units and vessels, coupled with our reputation for reliability, has earned GMS the reputation of Nigeria’s leading manning agent.

### Complete crew management services

As well as our core services of crew recruitment, training and certification and crew capacity building, GMS manages all crew change requirements such as visas, travel arrangements, registration with local authorities, payroll, welfare management, medical assistance and any other needs.

### Expertise in all types of offshore units and vessels

We provide crew with experience of all types of marine units, including Platform Supply

Vessels (PSVs), Anchor Handling Tugs (AHTs), crude oil & product carriers, LNG carriers, Floating Production & Storage Offloading and Floating Storage & Offloading vessels (FPSOs & FSOs) and oil rigs operating in Nigerian waters, as well as unrestricted ocean trade.

### Full compliance

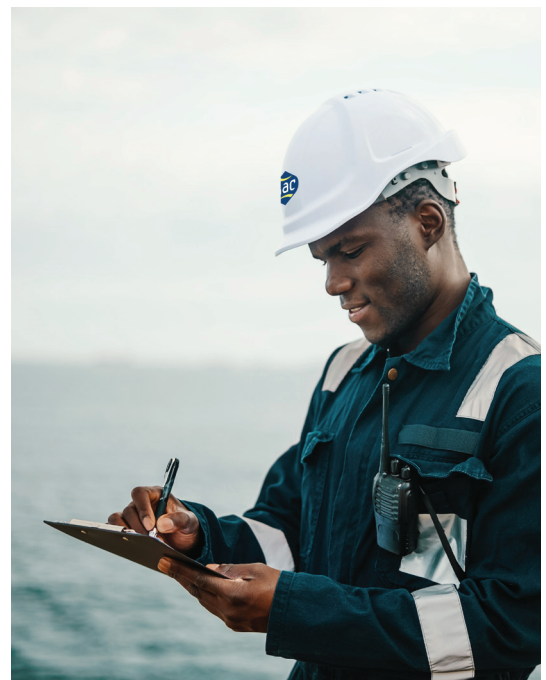
All GMS operations, policies and procedures are fully compliant with local laws and regulations and in line with MLC 2006 (as amended). We liaise with the International Transport Federation (ITF) and local unions regarding Collective Bargaining Agreements (CBA) and verify certifications from all worldwide institutions with the Nigerian Maritime Administrative & Safety Agency (NIMASA).

All training is STCW2010 (as amended) compliant and our state-of-the-art payroll software is in line with the Nigerian standard for seamen payroll administration.



### NUPRC permit

GMS has a Nigerian Upstream Petroleum Regulatory Commission (NUPRC) permit which is required to operate in oil and gas industry in Nigeria.





## Long-standing, excellent relationships

GMS works closely with the Nigerian Maritime Administrative & Safety Agency (NIMASA), the Ministry of Labour and Employment, local and overseas training facilities, local communities, and the unions.

- Maritime Workers Union of Nigeria (MWUN)
- Nigerian Merchant Officers Association (MNOA)
- National Union of Petroleum and Natural Gas Workers (NUPENG)
- Petrol and Natural Gas Senior Staff Association of Nigeria (PENGASSAN)

# Your strategic partner for crew recruitment



## About GAC Nigeria

Established in 1977, GAC Nigeria has its main office in Lagos (Apapa) and branches in Bonny, Brass, Eket, Escravos, Forcados, Lagos Airport and Port Harcourt, covering all major Nigerian ports and terminals. Our team of around 100 expert staff has in-depth knowledge and relationships, both locally in Nigeria and throughout the global GAC Group network of over 300 offices.

## The GMS advantage

- Long-term relationships with terminals, ports, authorities and unions
- Fully conversant with the latest regulations and changes at all Nigerian ports and terminals
- Strict adherence to GAC Group Compliance & Ethics and HSSE policies,
- ISO 9001:2015 certified



Extensive local know-how and excellent relations with authorities ensure safe, smooth crew management support services

## GMS Recruitment Services Ltd

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Delivering your strategy.