

Health, Safety, Security and Environment (HSSE) Policy

Our Belief

GAC Hub Services DWC-LLC (GHS) managers and staff believe that healthy, safe, secure and environmentally sustainable work is essential for the well-being of our fellow employees and their families, our customers, visitors and all other stakeholders who encounter GHS services. We believe that HSSE-related incidents can be prevented, and their impact reduced through an effective HSSE Management System.

Our Commitment

We are committed to achieving an effective HSSE Management System by:

- Providing and maintaining a safe, secure and healthy working environment.
- Complying with GAC Group HSSE Management System and Operational Standards, statutory legislation and other HSSE standards and regulations.
- Identifying, evaluating, and controlling the HSSE risks and impacts associated with our activities.
- Providing employees, customers, visitors, and other stakeholders with necessary HSSE information, instructions, and training.
- Managing all reported HSSE issues.
- Establishing measurable HSSE objectives and targets for periodic review in accordance with the GAC Group strategic objectives.
- Continually strive to improve our HSSE Management System to enhance HSSE performance.
- Reporting HSSE performance to Senior Management.
- Actively encouraging feedback for continuous improvement through consultation participation, and collaboration at all levels of the organization.
- Reviewing the HSSE Management System and amending, when necessary, to reflect changes in legislation or our business processes.

Our Spirit

GHS goals are simple - no harm to people, no accidents, no security breaches and no damage to the environment. Every GHS employee is committed to getting HSSE right, the first time, every time – wherever you go.



Kosala Wijesinghe
Company Manager
August 2025

This policy will be reviewed annually by GHS management and where deemed necessary, amended and re-issued.