

Health, Safety, Security and Environment (HSSE) Policy

January 2023

Our Belief

GAC Group managers and staff believe that healthy, safe, secure and environmentally sustainable work is essential for the well-being of our fellow employees and their families, our customers, visitors and all other stakeholders who encounter the Group's Shipping, Logistics and Marine services.

Our Commitment

We are committed to achieving an effective HSSE Management System by:

- Establishing local HSSE Management Systems
- Providing and maintaining a safe, secure, and healthy working environment
- Complying with the GAC Group HSSE Management System, statutory legislation and other HSSE standards and regulations
- Identifying, evaluating, and controlling the HSSE risks and impacts associated with our activities
- Providing employees, customers, visitors and other stakeholders with necessary HSSE information, instructions and training
- Managing all reported HSSE issues
- Reporting HSSE performance to Senior Management
- Actively encouraging feedback for continuous improvement
- Reviewing the GAC Group HSSE Management System every year and amending when necessary, to reflect changes in legislation or our business processes.
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Our Spirit

Our goals are simple – No harm to people, no accidents, no security breaches, and no damage to the environment. Every employee at GAC is committed to getting HSSE right, the first time, every time – wherever you go.

Pontus Fredriksson
Group President
July 2023

This policy will be reviewed annually by top management and, where deemed necessary, amended and re-issued.